

Contact Consultant

✉ rhonda@rippleconnectconsulting.ca

☎ 1-780-233-1727

🌐 www.rippleconnectconsulting.ca

🌐 [LinkedIn Profile](#)

Offerings

- Mentor leadership environments and teams
- Facilitate discussions
- Empower communities through interactive sessions and collaborative activities
- Ignite conversations
- Drive change- look at social challenges with expertise, kindness and passion
- Develop Inclusive environments for meaningful discussions
- Foster Strategic planning and directions

Skills

- Advocacy
- Mentor
- Presentations
- Community engagement
- Child Welfare and government relations policy, and practice

Highlights of Qualifications

Over 36 years of progressively increasing leadership, management and administrative experience in the child well-being and public policy sector.

- Strong **advocate** for children, youth and families
- Strong **commitment, vision and leadership**
- Strong thought leader who can move to **pragmatic action**
- **Tenacity, critical thinking and problem-solving** capabilities
- A proven record of **innovative and effective staff and program development**
- **Influencing social policy** as it relates to child welfare
- Extensive experience in **facilitation, training and community engagement**

Personal Qualities to be a change agent

- **A sincere concern** for child well-being
- **Committed to reconciliation** and upholding the rights of Indigenous people in the child welfare/well-being systems in Canada
- **Extensive experience** advocating for children, service providers, child welfare workers to ensure their rights and well-being are ensured
- **The ability** to be objective and non-judgmental
- **The ability** to interact with people from many different backgrounds
- **Progressive experience** leading within complex organizations and jurisdictions

Leadership and Strategic Direction

- Superb and visible leader and best practice developer
- Compelling vision that generates excitement, enthusiasm and commitment to best and promising practice in child well-being
- Instill a sense of confidence in the future, foster a climate of innovation, and inspire all to contribute their best.
- Strategic planning and operational plans to ensure deliverables are clear and measurable
- Provided highly effective management and leadership to the child welfare sector
- Built highly productive work teams by encouraging pride in performance, supporting individual career development, and training staff in problem solving and teamwork
- Extensive experience in change process and its effects on service provision
- Development of a cultural understanding framework ensuring service providers are allies working with Indigenous people; understanding colonialism, reconciliation, self-determination and well-being
- Knowledge of the not-for-profit and government sector

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Education History

2011

University of Alberta

- **Master of Education - Adult education and social policy specialization**

2006

University of Alberta

- **Provincial Government Management Development Program**

2001

Royal Road University

- **Emerging Leaders Program**

1995

University of Victoria

- **Supervision in Human Services**

1993

Simon Fraser University

- **Post Bachelor Diploma in Social Policy**

1987

University of Calgary

- **Bachelor of Social Work**

1985

Red Deer College

- **Arts and Science Diploma**

Training /Facilitation/Community Partner Engagement

- Extensive instructional technique training and facilitation experience
- Extensive public speaking experience
- Solid experience in staff development
- Experience in program development and strategic planning
- Wide-ranging experience in partnership planning, development, and evaluation
- Extensive experience working with and for Indigenous people

Employment History

- **Jan 2008 - June 2024**
ALIGN Association of Community Services
Executive Director
- **Oct 2006 - May 2008**
RVB Consulting
Principal
- **Oct 2002 - May 2006**
Ministry of Children's Services - Edmonton and Surrounding Areas
Manager - Child and Family Services
- **Sept 2001 - Oct 2002**
Edmonton John Howard Society
Protocol Coordinator - Community Initiatives Against Family Violence
- **Nov 1989 - Jul 2001**
Ministry for Children and Families, South Fraser Region, B.C.
Regional Manager – Child Protection; District Supervisor/Team Leader; Facilitator for New Legislation – CFCS Act; Family Service/Child Protection Social Worker
- **Jan 1988 - Nov 1989**
Ministry of Health, Burnaby, B.C.
Child Care Worker

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Additional Professional Activities

- Child Welfare League of Canada Board of Directors (9 years)
- Alberta Provincial Committee, Board of Directors, Royal Canadian Air Cadet League of Canada (15 years)
- Board Member – Gull Lake Junior League Golf Foundation
- Board member – Windermere Mansion Condominium Corporation
- Registered Social Worker – Alberta College of Social Workers

Publications and Presentations

- <https://vimeo.com/52238769> (2012).
- [Contributor to the 'Re-Visioning Public Health Approaches for Protecting Children' book \(2019\)](#)
- [Article in the 'Engaged Scholarship: The Politics of Engagement and Disengagement' book \(2013\)](#)
- [Discussion Paper in the 'AASCF Journal Special Edition - Reconstructing Residential Care' \(2015\)](#)
- [Article - 'Learning Our Way Journal - Special Edition Volume One' \(2012\)](#)